

TASTE OF STREAT

Get hands-on, get work-ready!

Join our 2-hour pizza-making workshop and discover how STREAT can help kickstart your career. Real skills, real stories, real tasty. This dynamic workshop offers community organisations and their young people a firsthand look at how STREAT empowers youth on their journey to work-readiness.

FAST TRACK TO WORK

Fast Track to Work is a 9-week program designed to equip young people with the skills, confidence, and experience they need to step into the workforce.

Participants gain real-world experience through 2–3 shifts per week in one of STREAT’s cafés, alongside one day of tailored work-readiness curriculum led by our Youth Program Team. Each young person is matched with a dedicated Youth Worker who provides weekly one-on-one support—ensuring they’re set up for success from day one.

Fast Track to Work provides:

- **Individual Support** – Weekly one-on-one sessions with a dedicated Youth Worker
- **Personal Goals & Action Plans** – Tailored work-readiness pathways for each young person
- **Work-Readiness Curriculum** – Practical tools and knowledge to prepare for employment
- **Life Skills Development** – Building routines, self-care habits, and workplace self-regulation
- **Teamwork & Communication** – Building interpersonal skills for the workplace
- **Legal & Employee Rights** – Understanding workplace rights, responsibilities, and protections
- **Certified RSA & Waiter Skills Training** – Gain industry-recognised qualifications and hands-on hospitality skills
- **Interview Skills** – Learn how to present yourself, answer questions, and build confidence
- **Resume & Job Application Support** – Crafting strong resumes and navigating job search platforms
- **Ongoing Feedback & Growth** – Regular check-ins to track progress and adjust goal
- **Thread Together Clothing Support** – Trainees pick free, brand-new outfits for interviews, graduation, or everyday wear —boosting confidence and job-readiness

TRANSITION SUPPORT

We provide 6 weeks of dedicated post-program support to help young people confidently step into work or further study. A Youth Worker offers tailored guidance, helping each participant build the tools, mindset, and momentum needed for a successful transition.

PAID TO WORK

For some young people, when it’s the right fit, we offer the chance to interview either at one of STREAT’s Paid to Work sites or with one of our Paid to Work partner employers. It’s a genuine opportunity to step into paid hospitality work, build confidence, and take that exciting next step in your journey.

SUITABILITY CRITERIA FOR FAST-TRACK TO WORK

Aged between 16 – 24	✓
Eligible for employment in Australia	✓
Interested in working within hospitality	✓
Primary goal to work	✓
Committed to participating 3-4 shifts per week for 9 weeks	✓
Basic ability to read and write	✓
Actively working towards substance recovery for 3 – 6 months	✓
Effective management / treatment of any mental health or other issues	✓

HOW TO APPLY

Download information and an application from our website:

www.STREAT.com.au

Or call Youth Programs on (03) 9629 4222

to have a chat or make a time to meet

Or scan the QR code below.

We look forward to hearing from you!

SCAN THE QR CODE
TO COMPLETE AN
APPLICATION FORM



Over the last 15 years, STREAT has an outstanding track record of transitioning 79% of graduates into employment or education. We have a therapy dog too!

STREAT is a food-based social enterprise supporting young people aged 16–24 who are facing barriers to employment. Through hands-on hospitality training and wraparound support, we help them build confidence, skills, and a pathway to a healthier, more stable future.

We believe every young person deserves connection, belonging, and the chance to thrive. At STREAT, they find a safe space, a supportive community, and real opportunities for growth.

BELONG — Every young person always feels at home here.

HEALTHY SELF — We support young people to build positive routines, self-care habits, and emotional resilience.

HEALTHY JOB — Through real-world hospitality experience, we help young people become work-ready and confident.

HEALTHY HOME — We work with housing services to support young people in finding safe, stable accommodation and building independent living skills.

CROMWELL YOUTH TRAINING ACADEMY

After years in the making we opened our Collingwood youth training academy in 2016 to allow STREAT to further scale its programs to a greater number of young people each year. STREAT's model takes young people who find it hard to gain employment, and provides them with support skills, and transition into open employment. STREAT provides real work experience in our artisan bakery, production kitchen and multiple café sites.



Artisan Bakery



Cromwell Café



Production Kitchen



Gipps St Pantry Café



RACV Café



Parkville Café



QVM Café



Forward Pocket Café



Swan St Café

STREAT is a child safe organisation.

STREAT is a child safe organisation committed to promoting the wellbeing of children and young people with diverse backgrounds and a range of lived experiences.

We are committed to being a safe and friendly space for children and young people while recognising, respecting and promoting their rights.

All people who conduct work for STREAT, paid or unpaid, are expected to act ethically to ensure the safety and wellbeing of children and young people.

HEALTHY SELF

1. HEALTHY HOME

Make whatever decisions you can to keep your home safe and stable. If your living environment is unsafe, seek support, including from work HR or EAP (if there is one).

2. PERSONAL WELLBEING

Look after yourself and your well-being. Be healthy with drugs and alcohol. Recognise and manage your physical and mental health needs.

3. TRANSPORTATION

Consistently able to travel to and from work on time.

4. MONEY MANAGEMENT

Manage your finances appropriately to meet your day-to-day needs.

5. LEGAL ISSUES

Effectively manage any legal obligations outside work.

6. SELF-REGULATION

Think before you speak, especially when you have strong emotions. Be willing to be corrected on poor or inappropriate behaviour. Step out when you need but communicate with your boss.

7. INDEPENDENT LIVING SKILLS

Look after yourself and your home so you can come to work reliably and productively. This means being able to cook, clean, maintain routine and manage your living space.

8. HYGIENE

Shower, use deodorant, clean your face, hands and teeth. Wear clean clothes that don't smell.

9. MANAGING PERSONAL CIRCUMSTANCES

Effectively manage any other responsibilities (such as caring for others) so you can come to work reliably and with focus.

RESPONSIBILITY

10. RELIABLE

Show up every time and give notice if unable to attend. Do the admin and paperwork.

11. PUNCTUAL

Show up on time. Take breaks when scheduled and come back on time. Communicate with your boss if there are any change.

12. RESPONSIBLE

Do the work assigned to you. Be responsible, reliable, and accountable. Be honest and act ethically.

13. TEAMWORK & COOPERATION

Work positively and productively with individuals and teams. Be a loyal and helpful teammate. 

More than a third of employers consider employability skills to be the most important factor when hiring someone.

Australian Industry Group & Deloitte, 2009.

PROFESSIONALISM

14. SAFE

Follow all the rules, processes, and policies. Follow all directions.

15. ORGANISED

Plan, self-manage, and organise work tasks.

16. PRESENTATION

Dress appropriately for work according to guidelines and policies.

17. EFFECTIVE COMMUNICATION WITH OTHERS

Communicate clearly and kindly with everyone, including peers, supervisors, and customers. Use appropriate language for work. Be respectful and inclusive of everyone. 

18. CONFLICT RESOLUTION

Speak up (or speak to someone) when faced with inappropriate behaviour. Be constructive in working through disagreements. Don't let workplace differences impact your good work.

25 TRANSFERABLE Employability Skills

STREAT FAST TRACK TO WORK

WORK ATTITUDE

19. CAPABLE

Finish all set tasks to the workplace standard or higher.

20. ENTHUSIASTIC

Be happy and motivated to be here. Bring good energy and motivation into the workplace. Engage in tasks with care and dedication. Finish tasks on time and problem-solve when necessary.

21. INITIATIVE

Ask questions and make suggestions. Use independent thinking to identify the next step or task but check in before doing anything entirely new.

22. SKILLS DEVELOPMENT

Work to improve yourself and learn new skills.

23. POSITIVITY

Help create a positive, productive, and safe work environment.

24. MOTIVATION

Hold onto your enthusiasm for work. Continuously try to improve your performance at work.

25. SELF-CONFIDENCE

Believe in yourself and your abilities. Be good to others. Be open to feedback but be proud of who you are.

Fast Track to Work (FT2W) is an 9-week supported work readiness program for young people aged 16-24 facing barriers to employment.

2026 PROGRAM DATES

LOCATION: Collingwood, Melbourne

PROGRAM	START	END
FT2W43	Tuesday 3 March	Thursday 7 May
FT2W44	Tuesday 23 June	Thursday 27 August
FT2W45	Tuesday 6 October	Thursday 10 December

HOW TO APPLY

Download information and application from our website at STREAT.com.au, call Youth Programs on (03) 9629 4222 or scan the QR code.

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Applications welcome anytime.



Refugee Work Skills Program

STREAT is a job-focused social enterprise that celebrates diversity and inclusion. We proudly welcome refugee and humanitarian entrants aged 16–29 years into our Refugee Work Skills Program—a supportive pathway to employment for young people facing barriers such as:

- Language challenges
- Limited formal education
- Transport difficulties

With funding support from the Australian Government, this program provides:

- Hands-on hospitality experience
- Tailored training
- Wraparound support

Our goal is to help participants build confidence, develop practical skills, and transition into the workforce with greater ease.

**This EPRI program Grants to Social Enterprises grant received grant funding from the Australian Government.*

SEE OVER PAGE FOR MORE INFORMATION.

FREE WORK SKILLS PROGRAM FOR YOUNG REFUGEES (16-29yrs) ON ELIGIBLE VISAS

Fun work-readiness workshops, including:

- How to talk to customers
- How to communicate with your boss
- Teamwork
- Workplace diversity and inclusion
- Workplace boundaries and your rights at work

Work experience in real cafès:

- Work in a real STREAT cafè
- With support
- Up to 12 x 3 hour shifts per person
- Great for your resume!

One-on-one help with:

- Writing your resume and cover letter
- Find jobs online
- Practicing for interviews
- Setting your work goals

Cost: FREE

Transferable work-readiness skills such as:

- Motivation
- Healthy Routines
- Money management
- Presentation
- Time management
- Teamwork and cooperation
- Genuine work experience to put on your resume
- An updated professional resume
- Individually tailored goal setting and action plans
- Interview skills, including actual interview practice
- Knowledge of how to interact with customers and deal with difficult situations
- Knowledge of how to set and follow a realistic budget
- Individual assistance with job search and application for the jobs I want to apply for

ELIGIBILITY CRITERIA

Refugee or humanitarian entrant with the right to work in Australia	✓
Aged between 16 - 29	✓
Interested in working within hospitality	✓
Primary goal to work	✓
Committed to participating 3 - 4 shifts per week for 8 weeks	✓
Actively working towards substance recovery for 3 — 6 months	✓
Effective management / treatment of any mental health or other issues	✓
Low English language skills Level 1 or 2 <u>or</u> secondary school or lower education	✓

Have one of the following visas: ✓

- Orphan relative subclass 837 (onshore) visa and a Child subclass 101 (where the individual is from a list of humanitarian nationalities: Afghan, Central Africans, Colombians, Congolese, Eritrean, Ethiopian, Guatemalan, Honduran, Iraqi, Israeli, Myanmar, Pakistani, Palestinian, Rohingya, Salvadorian, Somali, South Sudanese, Sudanese, Syrian, Ukrainian and Venezuelan).
- Orphan relative subclass 117 (offshore)
- Refugee visa (subclass 200) In-country Special Humanitarian visa (subclass 201)
- Global Special Humanitarian visa (subclass 202)
- Emergency Rescue visa (subclass 203)
- Woman at Risk visa (subclass 204)
- Territorial Asylum visa (subclass 800)
- Resolution of Status (subclass 851)
- Protection visa (subclass 866)
- Humanitarian Stay (Temporary) visa (subclass 449)* (All visa holders (including Afghans, Ukrainians, Palestinians, and Israelis)
- Temporary Humanitarian Concern (subclass 786)* (All visa holders (including Afghans, Ukrainians, Palestinians, and Israelis)

After this you can also apply for STREAT's Fast Track to Work and Paid to Work programs

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