

WaterAble: Leading Disability Inclusion in the Water Industry

WaterAble is a unique network for people with disability. It's unique as it has a specific sector focus. Over its first five years, WaterAble has delivered programs and events that are relevant to the water industry and create real impact.

Between 2020 and 2022, the number of people identifying as having a disability across the Victorian water industry grew from 4.5% to 6.2%. This progress shows that industry-wide collaboration works.

What makes WaterAble different

Leadership opportunities for people with disability through its committee:

- Design programs and chair events
- Influence industry decisions
- Gain experience in public speaking and advocacy

All in a supportive volunteer environment, available exclusively to employees of partner organisations.



Annual programs

- **International Day of People with Disability Event**
Featuring external speakers or graduates from our Leadership Program.
- **Industry Initiative**
Collaborate on actions to improve disability inclusion and share experiences.
- **Leadership Program**
The Leadership Program seeks to support career development for people with disability and promote and improve inclusion in water.

Why this model is important

- Build inclusive workplaces
- Create leadership pathways
- Improve customer accessibility

How does your industry support inclusion?



A network for people with disability in the water industry.

<https://waterable.com.au/>